

Sexual Misconduct Committees Training Program

Office for Student Conflict Resolution
University of Illinois at Urbana-Champaign
Fall 2019

STAFF CONTACT INFORMATION

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8:30 a.m.-5 p.m./M-F	8:30 a.m.-5 p.m./M-F	8:30 a.m.-5 p.m./M-F	8:30 a.m.-5 p.m./M-F	8:30 a.m.-5 p.m./M-F

SCHEDULE*

Homework Prior to Training: Policy and Procedure Review, Investigative Report Review, Video Review

Day One: Friday, August 23, 2019 (New Members)

9 a.m.-5 p.m.; 2003 SDRP (Student Dining & Residential Programs Building, 301 E. Gregory Drive)

- 9 a.m. Introductions/syllabus review (All)
- 9:30 a.m. Committees' charge
- 9:45 a.m. Sexual misconduct policy
- 11:30 Lunch**
- 12:30 p.m. Neurobiology of trauma (Homework discussion)
- 1 p.m. Adjudication
- 2:15 p.m. Break**
- 2:30 p.m. Statements of fact
- 3 p.m. Sanctioning
- 4:15 p.m. Sexual assault statistics
- 5 p.m. Adjourn

Homework: Quick Review of the Final Investigative Report

Day Two: Saturday, August 24, 2019 (New and Returning Members)

9 a.m.-5 p.m.; 2025C SDRP (Student Dining & Residential Programs Building, 301 E. Gregory Drive)

- 9 a.m. Appendix D review
- 10:30 a.m. Questioning
- 11:30 a.m. Lunch**
- 12:30 p.m. Mock hearing
- 5 p.m. Adjourn

Day Three: Saturday, September 7, 2019 (New Members)

9 a.m.-5 p.m.; 2003 SDRP (Student Dining & Residential Programs Building, 301 E. Gregory Drive)

- 9 a.m. Implicit bias
- 10 a.m. Legal protections and responsibilities
- 10:45 a.m. Break
- 11 a.m. Case studies
- Noon Lunch**

1 p.m.	Case Studies
3:45 p.m.	Break
4 p.m.	Training assessment
5 p.m.	Adjourn

* This syllabus is tentative and subject to changes at the instructors' discretion.

ASSIGNMENTS

Before Day One

Student Code Review: Read Article 1 of the Student Code, focusing particularly on the following areas:

- Article 1, Part 1, focusing on the following sections:
 - Section 1-101: http://studentcode.illinois.edu/article1_part1_1-101.html
 - Section 1-108: http://studentcode.illinois.edu/article1_part1_1-108.html
 - Section 1-111: http://studentcode.illinois.edu/article1_part1_1-111.html
- Read all of Article 1, Part 3 (please note that in this part, you'll need to click on the different sections by navigating the menu to the left of the policy):
http://studentcode.illinois.edu/article1_part3_1-301.html
- If it's easier, there's a PDF version as well:
<http://studentcode.illinois.edu/docs/19.001.FullCodeInside.vf.pdf>

Procedural Review: Read Appendix D of the Student Disciplinary Procedures (attached to syllabus email).

Video Review: "The Neurobiology of Sexual Assault" by Rebecca Campbell (>90 minutes). Prior to Day One, please watch, and take notes on, the following video:

<https://nij.gov/multimedia/presenter/presenter-campbell/Pages/welcome.aspx> (uses Flash)

Before Day Two

Procedural Review: Review Appendix D of the Student Disciplinary Procedures (attached to syllabus email).

Investigative Report Review: Prior to training, you will be given access to a Box folder that contains an Investigative Report. This will be a fictional case for the purpose of training. Carefully read through all the material and take notes on important points, prepare questions to ask the investigators or to discuss with the panel, and bring any additional concerns with you to training for the practice hearing.

ACTIVITIES*

Mock Hearing: On Day Two, you will participate in a practice hearing with other members of the committees using the Investigative Report you reviewed and the skills, policies, and procedures covered in training. Instructors will be reviewing the role-play to determine any areas of training that need follow-up and to provide verbal feedback.

Case Studies: On Day Three, you will work on case studies as a group. Instructors will be reviewing participation in order to determine any areas of training that need follow-up and to provide verbal feedback.

Assessment Exam: At the end of training, you will complete an open-book/notes examination on several topics covered during training. This will be collected and evaluated by OSCR staff.

*There may be other short activities during the training. Any other activities will be used for practice purposes and will not be turned in.

ONE-ON-ONE MEETINGS

At any point in the semester all of the OSCR staff are willing to meet with you individually to see how your experience on the committee is going, discuss any concerns, and offer additional assistance with any concepts with which you may be struggling.

ATTENDANCE POLICY

Based on the nature of the training, attendance and participation in all training sessions are required. If there is an emergency or religious holiday, contact us before the day of training (if possible).

MEMBER EXPECTATIONS

During training

- Respect for one another
- Attentiveness
- Willingness to share thoughts & ideas

During the practice hearing and deliberation

- Respectfully engage in dialogue with members of your group; share your thoughts and listen to and process the contributions of others members (everyone should be heard)
- Ask questions!

ADDITIONAL RESOURCES

Campus Policies, Procedures, & Resources

We Care Website: <http://wecare.illinois.edu>

Student Code: <http://studentcode.illinois.edu>

Office for Student Conflict Resolution: <http://www.conflictresolution.illinois.edu>

Other Helpful Information

Illinois Preventing Sexual Violence in Higher Education Act (110 ILCS 155/):

<http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=3672&ChapterID=18>

Violence Against Women Act; Final Rule, 79 Fed. Reg. 202 (October 20, 2014) (to be codified at 34 C.F.R. Part 668). <http://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf>