

## Sexual Misconduct Committee Training

Office for Student Conflict Resolution and University Housing

### STAFF CONTACT INFORMATION

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### SCHEDULE\*

**Zoom Link:** <https://illinois.zoom.us/j/93311166624?pwd=VUI1WUJ3QStrVXNaN01OaHhBL2dlUT09>

*See ASSIGNMENTS section for pre-training homework!*

#### Day One: Friday, August 21, 2020 (New Members)

- 9 a.m. Introductions and syllabus review
- 9:30 a.m. Committees' charge
- 9:45 a.m. Sexual misconduct policy
- 11:30 a.m. Neurobiology of trauma
- 12:00 p.m. Lunch**
- 1 p.m. Evidence, credibility, and the standard of proof
- 1:30 p.m. Investigations, hearings, and decorum
- 2:30 p.m. Break**
- 2:45 p.m. Deliberation and statements of fact
- 3:15 p.m. Sanctioning
- 4:30 p.m. Petitions
- 5 p.m. Adjourn

*See ASSIGNMENTS section for additional homework!*

#### Day Two: Saturday, August 22, 2020 (New and Returning Members)

- 12:30 p.m. Mock hearing (with break)
- 5 p.m. Adjourn

#### Day Three: Saturday, August 29, 2020 (New Members)

- 9 a.m. Implicit bias
- 10 a.m. Legal protections and responsibilities
- 10:45 a.m. Break**
- 11 a.m. Case studies
- Noon Lunch**
- 1 p.m. Case Studies
- 4 p.m. Adjourn

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\* This syllabus is tentative and subject to changes at the instructors' discretion.

## **ASSIGNMENTS**

Link to Materials in Box: <https://uofi.box.com/s/hjqxb72cejpl3xk2dxx6451syne2c53v>

### **Before Day One**

*Student Code Review:* Read Article 1 of the Student Code, focusing particularly on the following areas:

- Article 1, Part 1, focusing on the following sections:
  - Section 1-101: <https://studentcode.illinois.edu/article1/part1/1-101/>
  - Section 1-108: <https://studentcode.illinois.edu/article1/part1/1-108/>
  - Section 1-111: <https://studentcode.illinois.edu/article1/part1/1-111/>
- Read all of Article 1, Part 3 (please note that in this part, you'll need to click on the different sections by navigating the menu to the left of the policy):  
<https://studentcode.illinois.edu/article1/part3/1-301/>

*Procedural Review:* <http://conflictresolution.illinois.edu/policies/student-discipline/>

- Read Articles I to IV.
- Read Appendix D: <http://conflictresolution.illinois.edu/policies/student-discipline/appendixD/>

*Article Review:* “Mechanic, M. B., Resick, P. A., & Griffin, M. G. (1998). A comparison of normal forgetting, psychopathology, and information-processing models of reported amnesia for recent sexual trauma. *Journal of consulting and clinical psychology*, 66(6), 948–957. <https://doi.org/10.1037//0022-006x.66.6.948>

Download: <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2966337/pdf/nihms241194.pdf>

*Case Review:* Doe v. Ohio State Univ., Case No. 2:15-cv-2830 (S.D. Ohio Apr. 24, 2018)

Download: [https://www.govinfo.gov/content/pkg/USCOURTS-ohsd-2\\_15-cv-02830/pdf/USCOURTS-ohsd-2\\_15-cv-02830-12.pdf](https://www.govinfo.gov/content/pkg/USCOURTS-ohsd-2_15-cv-02830/pdf/USCOURTS-ohsd-2_15-cv-02830-12.pdf)

*Video Review:* In Box (<https://uofi.box.com/s/hjqxb72cejpl3xk2dxx6451syne2c53v>), you will find a folder called ‘Questioning’ that contains a video and a short quiz. Please watch the video (about 35 minutes in duration) and answer the quiz questions (you do not need to submit your answers). The video does reference Compass; please ignore that.

### **Before Day Two**

*Procedural Review:* Review Appendix D (<http://conflictresolution.illinois.edu/policies/student-discipline/appendixD/>) again.

*Mock Hearing Preparation:* In Box (<https://uofi.box.com/s/hjqxb72cejpl3xk2dxx6451syne2c53v>), you will find a folder containing materials we will be using for the Mock Hearing on Day Two. This is a fictional case for training purposes only. Carefully read through all the material, take notes on important points, and prepare questions for participants (investigator, respondent, complainant, and witness).

*Ethical Standards of Membership:* In order to serve on a disciplinary committee, you must agree to abide by a set of ethical standards. Please go to <https://forms.illinois.edu/sec/840710819>, complete the form, and submit it prior to Day Two of Training.

**ACTIVITIES<sup>†</sup>**

*Mock Hearing:* On Day Two, you will participate in a practice hearing with other members of the committees using the materials you reviewed and the skills, policies, and procedures covered in training. Instructors will be reviewing the role-play to determine any areas of training that need follow-up and to provide verbal feedback.

*Case Studies:* On Day Three, you will work on case studies as a group. Instructors will be reviewing participation in order to determine any areas of training that need follow-up and to provide verbal feedback.

*Final Questions:* On Day Two, you will have an opportunity to submit lingering questions you have for your instructors. On Day Three (if not before), the instructors will answer these questions.

**ONE-ON-ONE MEETINGS**

At any point in the semester, OSCR staff are willing to meet with you individually to see how your experience on the committee is going, discuss any concerns, and offer additional assistance with any concepts with which you may be struggling.

**ATTENDANCE POLICY**

Based on the nature of the training, participation in all training sessions is required. If your participation will be impacted by an emergency or religious holiday, please contact us as soon as possible.

**ADDITIONAL RESOURCES****Campus Policies, Procedures, & Resources**

We Care Website: <http://wecare.illinois.edu>

Student Code: <http://studentcode.illinois.edu>

Office for Student Conflict Resolution: <http://www.conflictresolution.illinois.edu>

**Other Helpful Information**

Illinois Preventing Sexual Violence in Higher Education Act (110 ILCS 155/):

<http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=3672&ChapterID=18>

Violence Against Women Act; Final Rule, 79 Fed. Reg. 202 (October 20, 2014) (to be codified at 34 C.F.R. Part 668). <http://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf>

Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance; Final Rule, 85 Fed. Reg. 97 (May 19, 2020) (to be codified at 34 C.F.R. Part 106).

<https://www.govinfo.gov/content/pkg/FR-2020-05-19/pdf/2020-10512.pdf>

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<sup>†</sup> There may be other short activities during the training. Any other activities will be used for practice purposes and will not be turned in.

**Complete Zoom Meeting Invitation**

Justin Brown is inviting you to a scheduled Zoom meeting.

Topic: Sexual Misconduct Committee Training

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://illinois.zoom.us/j/93311166624?pwd=VUI1WUJ3QStrVXNaN01OaHhBL2dlUT09>

Meeting ID: 933 1116 6624

Password: 708663

One tap mobile

+13126266799,,93311166624# US (Chicago)

+12678310333,,93311166624# US (Philadelphia)

Join by SIP

93311166624@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

221.122.88.195 (China)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (EMEA)

103.122.166.55 (Australia)

209.9.211.110 (Hong Kong SAR)

64.211.144.160 (Brazil)

69.174.57.160 (Canada)

207.226.132.110 (Japan)

Meeting ID: 933 1116 6624

Password: 708663

Join by Skype for Business

<https://illinois.zoom.us/skype/93311166624>