

# UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE

## Senate Committee on Student Discipline 2014-2015 Annual Report

The Senate Committee on Student Discipline (SCSD) met 31 times during the 2015 fiscal year. These meetings included training, business meetings, and hearings. Over the course of the year, the SCSD considered a total of 22 appeals from action of its Subcommittees, including the Subcommittee on Undergraduate Student Conduct (SUSC), the Subcommittee on Graduate Student Conduct (SGSC), the Board of Fraternity Affairs (BFA), and the Office of Registered Organizations. In addition, the SCSD met once for an interim suspension preliminary hearing and once to consider the Chancellor's recommendations in a research integrity case.

### **Fall 2014 – Spring 2015 Senate Committee on Student Discipline Membership:**

#### **Faculty Members (9 members are required):**

Pat Gill, Chair	LAS
Amy Ando	ACES
Darin Eastburn	ACES
Michael Leroy	LER
Chris Lubienski	EDUC
Yuan-Xiang Pan	ACES
Dana Rabin	LAS
Kirk Sanders	LAS
Albert Valocchi	ENGR

#### **Student Members (6 members are required; only 5 were appointed during this academic year):**

Michelle Bolos	LAW
LaDarius Dupree	LAS
Sarah Hochman	ACES
Marco Nunez	DGS
Kevin Seymour	GRAD

#### **Highlights of 2014-2015**

- 1. *Committee Training:*** OSCR staff members conducted training sessions for all members of the subcommittees and the SCSD. New subcommittee members attended a four-hour training program on due process, questioning, sensitivity to social justice issues, sanctioning guidance, and deliberations. All committee members attended a four-hour mock hearing for a sexual misconduct case to practice and develop their questioning and deliberation skills as well as to discuss the unique challenges and issues related to sexual misconduct.
- 2. *Revision of Student Conduct Protocol for Allegations of Sexual Misconduct:*** In response to state and federal legislation, regulations, and subregulatory guidance, OSCR staff proposed significant changes to the university's procedures for responding to reports of student sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, stalking, dating violence, and domestic violence. In addition to ensuring compliance, these proposed changes were designed to minimize the possible trauma experienced by complainants in the context of a formal adjudication while maintaining a fair and just process for all parties. This proposal was approved by the SCSD during the second April business meeting with minimal modification and is now included as Appendix D of the Student Disciplinary Procedures. Major changes include the following:
  - Investigations of sexual misconduct cases will be conducted by no fewer than two staff members appointed by the Executive Director of the SCSD.

- A new subcommittee, the Subcommittee on Sexual Misconduct, will be established to adjudicate all such cases. This group will be composed of students, faculty, and academic professionals that will undergo extensive training on issues surrounding sexual and intimate partner violence. Each case will be adjudicated by a panel of three subcommittee members, one of whom must be a faculty member and one of whom must be a student.
  - Respondents and complainants will no longer participate together in a formal hearing. Instead, the subcommittee panel will reach its decision on the basis of a detailed report created by the investigators. Respondents and complainants will have multiple opportunities to comment on this report and offer suggestions for additional investigation prior to the final determination.
  - Appeals will still be decided by trained members of the SCSD, but their decision will be based solely on the submitted appeal documents, the subcommittee panel's decision and rationale, and the original investigative report
  - During the petition for readmission process for any students dismissed for violations of the sexual misconduct policy, any complainants in the case will also be given the opportunity to meet with the deciding subcommittee to offer thoughts and answer questions. Neither the petitioner nor the complainants will be present in the hearing room at the same time.
3. **Review of Sanctioning Guidance:** The SCSD established a task force responsible for conducting an in-depth review of the sanctioning guidance document. This task force, which is chaired by a student member of the SCSD and includes faculty representatives, other student representatives, and OSCR staff, met throughout the academic year and will conclude its review during the summer of 2015. They will then offer their proposed changes to the full SCSD for consideration during the fall 2015 semester.
  4. **Board of Fraternity Affairs/ Board of Sorority Affairs Quorum:** The committee considered a proposal from the Executive Director to decrease the quorum requirement for the Board of Fraternity Affairs and the Board of Sorority Affairs from seven members to five members. The change was approved unanimously.
  5. **Rationale Requirement for the Subcommittees on Undergraduate and Graduate Student Conduct:** The SCSD considered whether or not the subcommittees should be required to write a rationale or bridging statement connecting the finding of fact to the disciplinary sanction(s). After lengthy consideration, it was determined that a "bridging" comment is not something to entertain at this time. It was suggested that the subcommittees try to be even more complete in constructing a statement of fact, but no other changes were recommended.
  6. **Simple Majority or Two-Thirds Majority for Appeal Modifications:** The committee considered a proposal from a member to remove the two-thirds majority rule required for the SCSD to modify a subcommittee decision and replace it with a simple majority rule. After significant discussion, no change was approved.
  7. **Subcommittee Selection:** OSCR again led the effort to advertise for and select the new members of the Subcommittees on Undergraduate and Graduate Student Conduct. Having identified new avenues for recruiting students and faculty, we received an impressive 46 applications and selected 11 undergraduates and 8 faculty members. Although no graduate students were selected through the spring process, we had already identified three graduate student volunteers who were approved by the SCSD in the fall. Because our need for new faculty members was great this year, OSCR staff conducted a separate training during the spring semester for 5 of the new faculty appointees so that they could begin serving immediately.
  8. **Discipline Committee Appreciation:** The OSCR staff hosted an appreciation event for all Subcommittee and Senate Committee student and faculty members. We also used this appreciation as an opportunity to introduce our new student members to the returners.

## Student Disciplinary Statistics Executive Summary

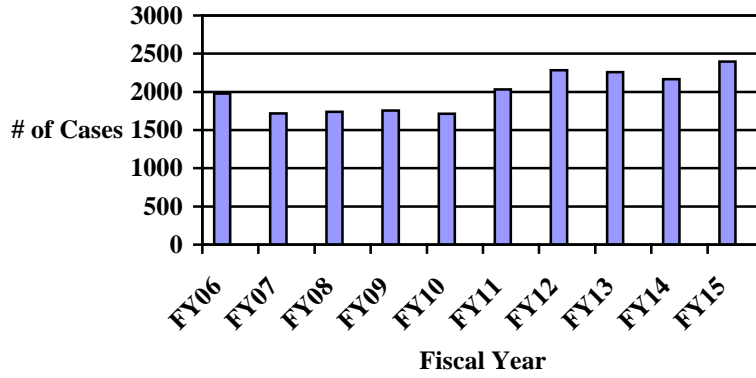
- The Office for Student Conflict Resolution addressed a total of 2395 cases in FY14. This is an increase over last year's total (+10.62%).
  - 1727 formal hearing officer disciplinary cases (+14.60%)
    - This increase from last year is primarily due to an increased number of referrals for illegal downloading from CITES. However, this change represents a return to the high numbers from previous years
  - 90 Subcommittee on Undergraduate Student Conduct cases (+1.12%)
  - 558 first time academic integrity notices (+0.18%)
- The Senate Committee on Student Discipline heard 24 appeals in in FY15. Of that number, 20 decisions were upheld without changes, 3 were modified, and 1 was overturned. In FY14, the SCSD heard 13 appeals.
- The Subcommittees on Student Conduct heard 44 petitions in FY15. Of that number, all 44 were approved. In FY14, the subcommittees heard 38 petitions.
- The Subcommittee on Undergraduate Student Conduct heard 9 appeals of Disciplinary Officer decisions in FY15. Of that number, 8 decisions were upheld without changes, and 1 decision was modified. In FY14, the SUSC heard 6 appeals.
- The Executive Director heard 45 petitions for removal of transcript notations in FY15 and all but 1 were approved. In FY14, the Executive Director heard 40 petitions.
- OSCR referred 72 students to AODO in accordance with the Mandatory Assessment policy in FY15. These students were not subject to disciplinary action. We referred 84 students in FY14 (-14.29%).
- In FY15, OSCR staff handled 489 disciplinary background checks (-1.81%) and 205 federal background checks (+20.59%).
- Violations of note. These were violations for which the respondent was found responsible, but does not include those whose charges were dropped or were found not in violation:
 

○ 1-302.a.1 – actions resulting in bodily harm	32 (+28%)
○ 1-302.a.2 – physical contact of an insulting or provoking nature	62 (+29.17%)
○ 1-302.b.1-8, sexual misconduct violations	32 (+88.24%)
○ 1-302.g – failure to comply with staff	49 (+58.06%)
○ 1-302.h. – failure to comply with police	54 (-5.26%)
○ 1-302.j – theft or possession of stolen items	99 (-9.17%)
○ 1-302.k – destruction or damage to property	54 (-6.90%)
○ 1-302.n – computer-based violations	281 (+238.55%)
○ 1-305.d – illegal possession of drugs	301 (+25.94%)
○ 1-305.e – sale or distribution of illegal drugs	24 (+20%)
○ 1-307.a.1 – minor in possession or consumption of alcohol	760 (+17.65%)
○ 1-307.d – use of a fake ID or another's ID to obtain alcohol	80 (-22.33%)
- Educational Sanctions of note:
 

○ Alternatives Program	25 (-7.41%)
○ Alcohol and Other Drug Office	
▪ AODO Evaluation	110 (+12.24%)
▪ CAAP class	73 (-14.12%)
▪ Marijuana Information class	34 (-81.42%)
○ eCHUG	542 (+11.29%)
○ Essays	584 (+9.36%)
○ Ethics in Action Workshop	76 (-6.17%)
○ Mandated service	156 (-9.83%)

**TOTAL DISCIPLINE CASES ADDRESSED (BY YEAR)**

2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
1979	1716	1737	1754	1714	2033	2283	2257	2165	2395



## OSCR Disciplinary Statistics - FY15

FORMAL SANCTIONS	Hearing Officer	SUSC	SGSC	SCSD	RHJC	College of Vet Med	Organization <small>*student demographics NOT included in overall statistics</small>	TOTAL
Reprimand	791	1			1			793
Censure	459				3			462
Internal Conduct Probation	69				1			70
Conduct Probation	216	8		1		2	2	229
Dismissal Held in Abeyance		6						6
Dismissal Held in Abeyance to Conduct Probation		3						3
Dismissal Held in Abeyance to Dismissal		12	2					14
Dismissal		58	4					62
Suspension		2					1	3
Revocation Held in Abeyance							2	2
Dropped Charges <small>(all charges) *student demographics NOT included in overall statistics</small>	23							23
Not In Violation <small>*student demographics NOT included in overall statistics</small>	164	5	1					170
	<b>1722</b>	<b>95</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>5</b>	

OSCR handled 1,837 cases and received notice of 601 academic integrity violations for a grand total of 2,438.

### Total Formal Sanctions

**1644**

90 formal hearings were held by SUSC.

("Dropped Charges" & "Not In Violation" are NOT included in final total for Formal Sanctions.)

BEHAVIORAL SANCTIONS	TOTAL
Behavioral Expectations	6
No Contact Directive	29
Suicide Incident Referrals	31
Transport Referrals	72
<b>Total Behavioral Sanctions</b>	<b>138</b>

APPEALS	Director	SUSC	SCSD	TOTAL
Approved w/ modifications	1	1	3	5
Sustained	3	8	20	31
Overturned	2		1	3
	<b>6</b>	<b>9</b>	<b>24</b>	
<b>Total Appeals</b>				<b>39</b>

PETITIONS FOR READMISSION and/or CONFERRAL OF DEGREE	TOTAL
Approved w/ conditions	38
Approved w/ NO conditions	6
<b>Total Petitions</b>	<b>44</b>

PETITIONS FOR TRANSCRIPT NOTATION REMOVAL (Executive Director)	TOTAL
Approved	44
Denied	1
<b>Total Petitions for Transcript Notation Removal</b>	<b>45</b>

<b>DISCIPLINARY BACKGROUND REQUESTS (ODOS/walk-in/write-in/fax-in/Common Application)</b>	<b>TOTAL</b>
Disciplinary background NOT found	439
Disciplinary background found	50
<b>Total OSCR Disciplinary Requests</b>	<b>489</b>
<b>FEDERAL BACKGROUND CHECKS</b>	<b>TOTAL</b>
Disciplinary background NOT found	199
Disciplinary background found	6
<b>Total Federal Background Checks</b>	<b>205</b>
<b>NOTICES TO OTHER UNIVERSITIES</b>	<b>5</b>
<b>SUBPOENA REQUESTS</b>	<b>20</b>
<b>GRAND TOTAL OF <u>ALL</u> ACTIONS</b>	<b>2629</b>

<b>VIOLATIONS</b>	<b>Hearing Officer</b>	<b>SUSC</b>	<b>SGSC</b>	<b>SCSD</b>	<b>RHJC</b>	<b>College of Vet Med</b>	<b>Organization</b>	<b>TOTAL</b>
302.a.1 (Actions causing bodily harm to an individual)	21	10	1					32
302.a.2 (Actions of physical contact of an insulting or provoking nature with an individual)	43	17	1				1	62
302.a.3 (Actions of reckless disregard for the health or safety of any person)	14	1					1	16
302.a.4 (Actions of any threat or physically threatening behavior creating reasonable fear for one's safety)	15	10						25
302.a.5 (Actions of persistent, pervasive, or severe behavior denying a person's participation in the University community)	4		1					5
302.b.1-8 (Actions of sexual misconduct)	8	19	5					32
302.c (Actions of stalking)	4		1					5
302.d (Actions of hazing)	1						1	2
302.e.1 (Actions of interfering with the freedom of movement of any person)	1	2						3
302.f (Actions of any conduct that substantially threatens or interferes with the maintenance of appropriate order and discipline in the operations of the University)	1							1
302.g (Actions of providing false or misleading information to a member or agent of the University)	42	4	3					49
302.h (Actions of providing false or misleading information to a University or other law enforcement official)	45	8					1	54
302.j (Actions of theft, unauthorized use, or unauthorized possession of property or services of another; knowingly possessing stolen property)	95	4						99
302.k (Actions of intentional or reckless destruction or damage of University, public, or personal property)	44	5			4		1	54
302.l (Actions of indecent exposure of the body, including public urination or defecation)	38				4			42
302.m (Actions of unauthorized entry to or use of University, public, private premises)	46	6					1	53
302.n.1-6 (Actions of abuse of computers where the University community's interest is substantially affected)	277	4						281
302.o.1-7 (Actions of abuse of the University disciplinary system)	7	3						10
302.p (Actions of making, attempting to make, or distributing a sound or visual recording of any person(s) without the knowledge and consent of all participants)		1						1
302.q (Actions of violating published University policies, rules, or regulations)	81	2		1	1			85
302.r (Actions of inciting, aiding, or encouraging behavior which violates the <u>Student Code</u> )	2	6					1	9
302.s (Actions of committing or attempting to commit any act which would be a violation of local, state, or federal law on or off University property)	3	2						5
303.a (Actions of any student falsifying documents or representation thereof)	2							2

<b>VIOLATIONS</b> (continued)	<b>Hearing Officer</b>	<b>SUSC</b>	<b>SGSC</b>	<b>SCSD</b>	<b>RHJC</b>	<b>College of Vet Med</b>	<b>Organization</b>	
2-304.a.1 (Actions of knowingly sponsoring, urging, or engaging in actions by individuals or organizations that violate University rules or regulations.)							2	2
304.b (Actions of altering or intentionally mutilating a University ID card; using the ID card of another or allowing one's ID card to be used by another)	2							2
305.c (Drugs include controlled substances, alcohol, and substances that may be detrimental to health, even though not subject to state and federal laws)					1			1
305.d (Actions of illegally possessing or using drugs or drug paraphernalia)	258	40	1				2	301
305.e (Actions of distributing, selling or making drugs)	1	22					1	24
307.a.1 (Actions of possessing or consuming alcoholic beverages under the age of twenty-one)	742	11			6		1	760
307.a.2 (Actions of giving or otherwise furnishing alcoholic beverages to any person under the age of twenty-one)	7						1	8
307.c (Actions of consuming alcohol with disruptive behavior)	17	4					1	22
307.d (Actions of transferring or altering ID cards; the use or sale of the ID card of another or a false or forged ID card; or the use of false information to obtain an ID card; presenting or possessing a false ID in an attempt to enter a liquor establishment or to procure alcohol)	80							80
307.f (Actions of a minor being present in a liquor establishment unless otherwise permitted by local ordinances; holding or carrying open containers of alcoholic beverages out of a liquor establishment or in public areas in violation of federal, state, and/or local law)	11							11
307.g (Actions of driving under the influence of alcohol or other drugs)	16	1				2		19
308 (Actions of persons under 21 years of age possessing and consuming alcoholic beverages in their residence hall rooms or the residence hall room of another person under 21 years of age; alcoholic beverages not permitted in public areas of residence halls)	4							4
309 (Actions of possessing or storing weapons by students is prohibited on any property owned or controlled by the University)	1							1
310 (Actions of unauthorized use, abuse, or interference with fire protection equipment, building security systems, security or fire personnel, or warning devices)	6	4						10
402 (Actions of violating Academic Integrity Policy and Procedure)	1	1						2
406 (Actions of multiple violations of the Academic Integrity Policy)	43	2						45
Smoke Free Violation Warning	273	2						275
	<b>2256</b>	<b>191</b>	<b>13</b>	<b>1</b>	<b>16</b>	<b>2</b>	<b>15</b>	
<b>Total Violations</b>								<b>2494</b>

NOTE: Each formal sanction may contain multiple violations.



EDUCATIONAL SANCTIONS	Hearing Officer	SUSC	SGSC	SCSD	RHJC	College of Vet Med	Organization	TOTAL
Academic/Work History	1	60	6					67
Alcohol & Other Drug								
CAAP	72	1						73
Evaluation	99	7			2	2		110
MIC	34							34
Recommended Programs	82	8			2	2		94
SAW	1							1
Alternatives to Violence	21	4						25
Anger Management Program (w/ Outside Agency)		6						6
Drug Testing	4	35	1					40
eCHUG	540	1			1			542
Educational Program							4	4
Essay (reflective / research / subject specific)	549	29	2	1	1	2		584
Ethics in Action Workshop	75				1			76
House Director							2	2
Letter of Apology	14	2			1			17
Mandated Service	75	74	5		2			156
Membership Review							1	1
Mental Health Assessment & Recommended Programs (w/ outside agency)	2	4	1					7
Oversight Committee							1	1
Personal Journal	4	1						5
Petition Letter	4	64	6					74
Probationary Review	4	5					2	11
Prohibition of Alcohol Events							2	2
Restitution	24	1			1			26
Substance Abuse Assessment & Recommended Programs (w/ outside agency)	6	47	1					54
Trespass Notice	3	44	6					53
	<b>1614</b>	<b>393</b>	<b>28</b>	<b>1</b>	<b>11</b>	<b>6</b>	<b>12</b>	
<b>Total Educational Sanctions</b>								<b>2065</b>

<sup>1</sup>All sanctions issued (formal and educational) are included in the overall statistics.

**STUDENT DATA**

(at time of incident)

**AGE**

16 - 18 years	19 - 20 years	21+ years
167 10.19%	1009 61.56%	463 28.25%

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**CLASSIFICATION**

Freshman	Sophomore	Junior
458 27.94%	513 31.30%	360 21.96%
Senior	Masters / PhD	
277 16.90%	31 1.89%	

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**GRADE POINT AVERAGE**

0 - 1.09	1.10 - 2.09	2.10 - 2.59
33 2.01%	114 6.96%	211 12.87%
2.60-3.09	3.10-3.59	3.60-4.00
414 25.26%	547 33.37%	320 19.52%

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**ACADEMIC HOURS EARNED**

0 - 25	26 - 50	51 - 75
114 6.96%	505 30.81%	431 26.30%
76 - 100	101 - 125	126 +
288 17.57%	188 11.47%	113 6.89%

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**GENDER**

Male	Female
1179 71.93%	460 28.07%

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**ETHNICITY**

American Indian or Alaskan Native	Asian or Pacific Islander	Black Non-Hispanic
1 0.06%	216 13.18%	85 5.19%
Hispanic	International	Not Indicated
179 10.92%	176 10.74%	41 2.50%
Other	White Non-Hispanic	
144 8.79%	797 48.63%	

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<b>STUDENT DATA</b>		
<b>MAJOR</b>		
<b>ACES</b>		<b>131</b>
		7.99%
Agricultural & Biological Engineering	4	
Agricultural & Consumer Economics	41	
Agricultural Leadership & Science Education	4	
Animal Sciences	18	
Crop Sciences	8	
Food Science & Human Nutrition	19	
Horticulture	5	
Human Development & Family Studies	5	
Natural Resources & Environmental Science	9	
Nondegree	4	
Technical Systems Management	14	
<b>AHS</b>		<b>89</b>
		5.43%
Community Health	20	
Interdisciplinary Health Science	7	
Kinesiology	33	
Recreation, Sport & Tourism	18	
Speech & Hearing Sciences	11	
<b>BUSINESS</b>		<b>175</b>
		10.68%
Accountancy	41	
Business Process Management	2	
Curriculum Unassigned	73	
Finance	33	
Information Systems & Information Technology	1	
Management	5	
Marketing	15	
Nondegree	2	
Supply Chain Management	3	
<b>DGS</b>		<b>217</b>
		13.24%
Undeclared	217	
<b>EDUCATION</b>		<b>24</b>
		1.46%
Early Childhood Education	2	
Elementary Education	3	
Pre-EarlyChld/ElemEd/SpecialEd	18	
Special Education	1	
<b>ENGINEERING</b>		<b>302</b>
		18.43%
Aerospace Engineering	22	
Agricultural & Biological Engineering	2	
Bioengineering	9	
Civil Engineering	30	
Computer Engineering	39	
Computer Science	52	
Electrical & Computer Engineering	2	
Electrical Engineering	39	
Engineering Mechanics	5	
Engineering Physics	10	
Engineering Undeclared	2	

<b>ENGINEERING (continued)</b>	
General Engineering	15
Industrial Engineering	14
Materials Science & Engineering	13
Mechanical Engineering	35
Nondegree	4
Nuclear, Plasma, Radiologic Engineering	9
<b>FAA</b>	
	<b>59</b>
	3.60%
Architectural Studies	11
Art Foundation	13
Dance	3
Graphic Design	1
Industrial Design	3
Instrumental Music	1
Jazz Performance	1
Landscape Architecture	7
Music	2
Music Education	5
Theatre	4
Urban Planning	5
Voice	3
<b>LAS</b>	
	<b>571</b>
	34.84%
Actuarial Science	17
Anthropology	4
Astronomy	4
Atmospheric Sciences	1
Biochemistry	10
Biology	51
Chemical Engineering	33
Chemistry	31
Classics	2
Communication	48
Computer Science & Anthropology	2
Computer Science & Chemistry	1
Creative Writing	2
Earth, Society & Environmental Sustainability	2
Economics	55
English	23
French	1
General Curriculum	15
Geology	1
Global Studies	11
History	7
History of Art	1
Integrative Biology	19
Individual Plans of Study	1
Linguistics	3
Mathematics	17
Mathematics & Computer Science	12
Microbiology	1
Molecular & Cellular Biology	28
Neuroscience	2
Nondegree	6
Philosophy	7
Physics	17
Political Science	37
Psychology	53

<b>LAS (continued)</b>		
Religion	1	
Sociology	13	
Spanish	4	
Statistics	6	
Statistics & Computer Science	7	
Undeclared	15	
<b>LABOR &amp; EMPLOYMENT RELATIONS</b>		
		<b>2</b>
		0.12%
Human Resources & Industrial Relations	2	
<b>LIBRARY &amp; INFORMATION SCIENCE</b>		
		<b>6</b>
		0.37%
Library & Information Science	6	
<b>MEDIA</b>		
		<b>49</b>
		2.99%
Advertising	27	
Agricultural Communications	4	
Broadcast Journalism	5	
Journalism	10	
News-Editorial	3	
<b>SOCIAL WORK</b>		
		<b>12</b>
		0.73%
Social Work	12	
<b>VETERINARY MEDICINE</b>		
		<b>2</b>
		0.12%
Veterinary Medicine	2	

Student demographic information NOT included if the student is not currently registered.

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